



**James Cordiner & Son Limited**  
SINCE 1870

**Environmental and social review - June 2011**

Achievements:

- Installation in September 2010 of a further two market leading WT15 wood waste energy heating systems which are fully compliant with the latest emission regulations and with a payback period of around 12 months. These systems burn waste wood (previously going to landfill) to heat the two pallet factory premises and mean that only minimal gas consumptions is required to heat the small office premises.
- Refurbishment in June 2011 of staff canteen area including new heating, redecoration, new floor covering, new kitchen units with new microwave oven, kettles and two ovens.
- Installation of new rip saw to enable pallet machine operators to size boards in same building rather than transferring material to sawmill.
- Upgrading and refurbishment of general office and reception area in June 2011.

Targets

- Begin work on obtaining prestigious ISO 9001 with a view to completing manual by end of 2011 and rolling out procedures first quarter 2012
- Research requirements to qualify for FSC standard
- Respond to staff request for lockers and refurbishment of locker room
- Investigation of more energy efficient plant and machinery
- Review layout and investigate possible upgrade of Timber Centre Showroom to make more customer friendly.