

James Cordiner & Son Limited
SINCE 1870

Victoria Sawmills
Crombie Place
Aberdeen AB11 9PJ
Scotland
UK

+ 44 (0) 1224 877611
+ 44 (0) 1224 875510
info@cordiners.com
www.cordiners.com

ENVIRONMENTAL AND SOCIAL POLICY

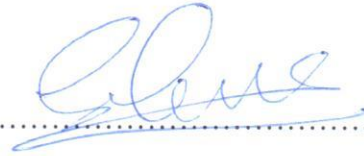
"I am proud to be the current custodian of a family business which has served Aberdeen and the surrounding area with timber products for over 140 years. Four generations of my predecessors focused on quality and value and I seek to do the same. Being responsible for the smooth running of a family business in the 21st century brings exceptional challenges and responsibilities. My vision is to build on the solid traditions of the past – care for the local community, craftsmanship and personal service while incorporating improved technology, greater environmental awareness and innovation to ensure we conduct business in an economically, environmentally and socially responsible manner. Woodland and timber products are an important part of the heritage of the UK and are a vital component of our economy. Instinctively we like to see and walk among trees and enjoy the look and warm feel of natural products made of wood. As we work together we can all play our part in helping preserve this legacy for future generations." S Cordiner (Managing Director)

Our commitment –

- We recognise that trees are nature's own product and have great social, environmental and economic benefits for the whole community.
- We believe timber has distinct advantages over other materials. It has the potential to regenerate, be sustainable and renewable. It is non-toxic, biodegradable, lasts for decades and can be recycled. It is strong, light, durable and diverse in its appearance and uses.
- The vast majority of timber we use for pallet and case production is derived from indigenous, sustainable forests, managed under the United Kingdom's stringent forestry standards administered by the Forestry Authority.
- We pay close attention to and seek to exceed the requirements for all current legislation and regulations.
- We are fully committed to the responsible purchasing of forest products.
- We do our utmost to minimise the impact of the production process on the surrounding environment.
- We seek to ensure the use of energy is minimized and maximum advantage is made of opportunities to recycle and reuse materials, thereby minimising waste and fuel consumption.
- We provide accurate environmental information to our customers and suppliers to enable them to make informed choices about the products they are using.
- Employees are provided with ongoing training to ensure environmental and social responsibilities are recognised and there is an open door policy in relation to suggestions for improvement.
- We have a designated member of management responsible for the co-ordination, practice and improvement of our Environmental and Social Policy.

- This policy is reviewed annually at the start of our financial year and at that time a report is produced which is uploaded to the website.

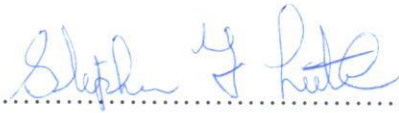
Stuart Cordiner
Managing Director



Stewart Begg
Timber Centre Manager



Stephen Leitch
General Manager



May Russell
Office Manager

